

The Suttie Group

Passionate about people, partnerships and performance

Group Manager (VP) Community & Stakeholder Relations – Vancouver

The Suttie Group currently represents a solid, well funded international public company with a unique and challenging opportunity for a seasoned Senior Manger who will develop and implement their community and stakeholder relations strategy and framework within their Americas’ mining operations. This “Group Manager” position is the equivalent to a North American Vice Presidential role.

The successful candidate will be the subject matter expert for the stakeholder relations and community framework and its application. He/she will lead the cross-functional team to create action plans to address priorities and engage the organization to drive its awareness and actions.

This role will work closely with the Environment and Corporate Communications Group Managers to ensure alignment of strategies, initiatives, resources and key messages.

QUALIFICATIONS/EXPERIENCE:

- 10 to 15 years experience in the Stakeholder Relations and Community Relations / Sustainability-related field with a resource based company.
- Extensive on the ground experience in **Central and South America**.
- Minimum Bachelor Degree in relevant discipline
- Fluency in English and Spanish required

KEY ACCOUNTABILITIES

- Drive the development and implementation of a comprehensive community and stakeholder relations strategy and framework – initially focusing on the mining operations located within the Americas, this position also has a global focus.
- Provide on the ground support to sites where issues need to be resolved
- Proactively identify and manage risks and evolving issues by establishing issues management strategies
- Consider the community and stakeholder relations risk profile of the group and work to ensure appropriate mitigating strategies are in place
- Participate in early planning stages for future projects and operations (to protect knowledge transfer, provide continuity of stakeholder management and management of social risks)
- Work closely with the Environment and Corporate Communications Group Managers to
 - ensure consistency of approach and sharing of ideas and knowledge
 - clarify accountabilities at corporate level and how these interface with operations and then clearly articulate these within the operations
 - simplify standards and documentation
 - develop new initiatives and tools — involve representatives from within the operations to ensure their diverse needs are understood and that they are engaged
- Provide functional leadership and support to site community relations teams - help local interpretation and application of communities and social performance frameworks
- Jointly lead the Global Stakeholder Relations & Communications Network with the Group Manager Corporate Communications,

COMPETENCIES:

Proven ability to develop strong relationships and collaborate, partner and act as a valued team member, both with internal and external stakeholders.

- Proven track record (5+ yrs) at senior management level with communities and social performance issues, regional economic and social development in North, Central and South America.
- Demonstrable evidence of integrating the needs of your employer(s) with the aspirations of communities
- Excellent leadership, organizational and motivational skills as well as a willingness to travel regularly across your region of responsibility
- Excellent people management skills in international/multi-cultural environments are required for the position.
- Evidence of leadership of a technical or operational group within a matrix environment would be preferred.
- Track record of successful engagement with Government - ministerial and agencies, public policy analysis
- Extensive knowledge & experience of working in/with remote communities, emerging as well as developed regions

Based in beautiful Vancouver, this position involves about 50% travel. Our client offers a generous compensation and benefits package. If the above position is a match to your background and inspires your interest, please submit your resume in Word not PDF format via the www.suttiegroup.com website.

Your confidentiality is assured and we look forward to working with you!